

MSS

2022  
ANNUAL  
REPORT





**MSS**

**Our vision is a future  
where people are  
supported in living  
the life they choose.**

**Our Mission:** To support people with  
disabilities as vital and contributing  
members of our community.

# GREETINGS FROM MSS



Our accomplishments in 2022 are a sign of the resilience of our organization and the continued importance of our work together. Following two years of staff shortages and reduced program attendance in the aftermath of the COVID-19 pandemic, we saw steady improvements in both our staffing and attendance in 2022. We were pleased to welcome many new administrative and direct service staff to our team. They were well needed, as folks are returning to our programs in greater numbers than in prior years. While these numbers remain lower than our pre-pandemic heights, we are confident in the perseverance and continued growth of this community.

As such, we have introduced new opportunities for staff and persons supported to advance their personal and professional goals at MSS. Thanks in part to a generous grant by the Minnesota Department of Human Services, we have developed a Career Pathway program to provide opportunities for our direct care staff to enrich their careers and, in turn, improve the quality of our programming.

We have also expanded our slate of Pre-Employment Transition Services, offering new ways for the people in our programs to deepen their understanding of employment and postsecondary education. Our partnership with Bethel University is especially exciting, as we have introduced a peer mentorship program that matches students who experience learning or developmental disabilities with dedicated student mentors.

These changes are making a measurable impact: according to our 2022 Program Evaluation, satisfaction

remains very high among both persons supported and stakeholders. Many comments applauded our services and our nimble response to the challenges brought on by the pandemic. We are thankful to all of our community partners, donors, and staff for helping us maintain the quality of our services through these difficult times.

We continue our work to ensure MSS is a place of belonging for our staff and the people we support. In consultation with AmazeWorks, an anti-bias educational program, our organization has introduced numerous programming and learning opportunities that explore topics of culture, race, and ethnicity. In addition, we have made continued efforts to hire and retain staff with a diversity of abilities, perspectives, and backgrounds. We hope that these efforts result in an organization that is more representative of the vibrant communities it strives to serve.

It felt appropriate to conclude MSS's resurgent year with another return to normal: after two years of virtual gatherings, our 2022 Celebrate! Gala was able to take place in person. I had a wonderful time reconnecting with MSS partners, staff, and persons supported, and we are so grateful for the generosity shown throughout the event.

None of our successes this year would have been possible without the support of our incredible community. We thank you for your ongoing commitment to MSS and its mission to help folks lead the lives they choose.

Warmly,

A handwritten signature in blue ink that reads "Julie Johnson". The signature is fluid and cursive.

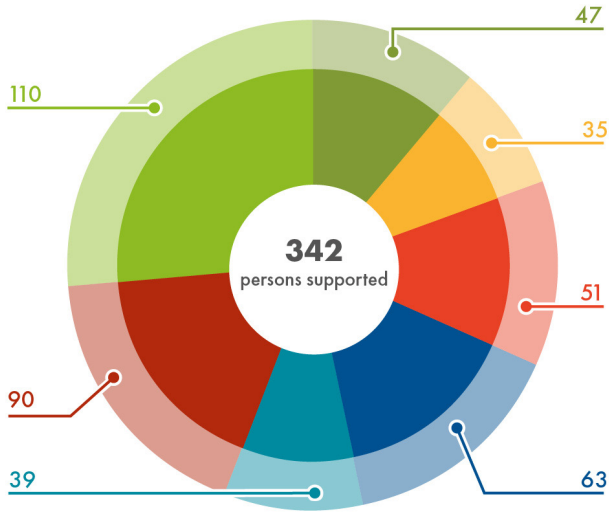
Julie Johnson



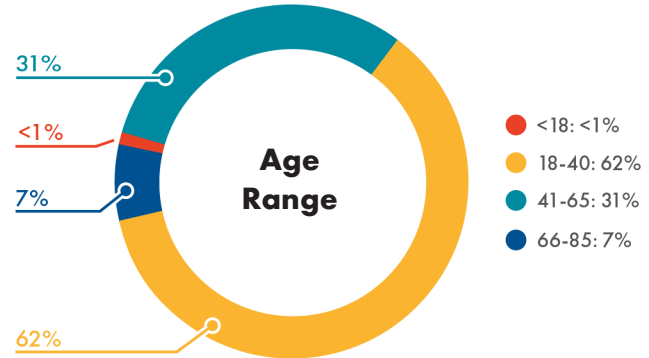
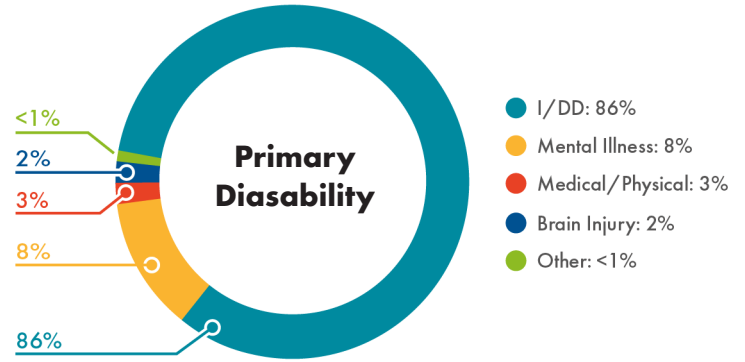
# WHO WE SUPPORT

Providing community and employment services to individuals with a wide range of disabilities.

## Number of Persons Supported by Program

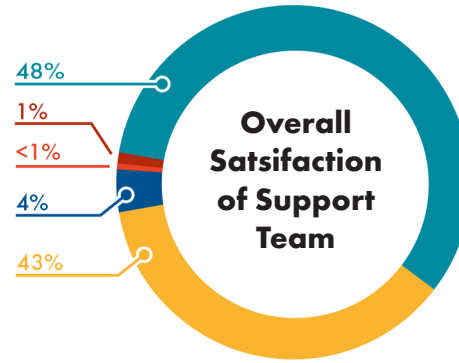


- Apple Valley: 47
- Brooklyn Park: 35
- Eagan: 51
- Oakdale: 63
- Shoreview: 39
- St. Paul: 90
- Employment Services: 110



# SATISFACTION

Average Responses to all Questions in our Satisfaction Surveys



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

“ MSS helps me feel welcome and the people who work there are very understanding and kind.

– Person Supported

“ I have had such wonderful work experiences while at MSS. The staff really support and help me achieve my goals.

– Person Supported

“ MSS is my top choice for a day program with the great communication and advocacy and all the supports available.

– Residential Provider

“ I have dealt with MSS staff for over 20 years and have always had positive experiences with staff.

– Parent of Person Supported



## DAY SUPPORT SERVICES

Individualized, person-centered services that develop and maintain life skills for people with developmental disabilities or related conditions so they can fully participate in community life.

95%

of the people in our programs said that **their development is encouraged and supported** by MSS staff

94%

of the people in our programs reported **agreed or strongly agreed** with all questions asked in our satisfaction surveys

## FRESH EYE ARTS

Fresh Eye Arts is a fine arts program that supports artists with disabilities. We provide the opportunity for artists to explore, learn, create, show, and sell their work. We provide artists with high quality materials and access to art facilities that include screen printing, ceramics, and more. Our program is designed and supported by professional teaching artists.

FRESH  
eye  
ARTS

Artwork created by Fresh Eye artists has been sold nationally and internationally, and our artists have exhibited work at the Minneapolis/St. Paul International Airport, Fresh Eye Gallery (Minneapolis), GAMUT Gallery (Minneapolis), The Textile Center (Minneapolis), SHRINE gallery (NYC), COACHELLA (Indio, CA), Galerie C.O.A. (Montreal, QC) and many other spaces.



## EMPLOYMENT

A wide range of services that can meet people wherever they are on the employment path and help them find their ideal type of work.

Some of the opportunities we offer are supported or competitive employment, micro-enterprises, and self-employment.

**27** People

in our programs **secured competitive employment** in 2022

**85%**

of people placed in competitive employment **stayed in their jobs for 90 days or more**. Goal: maintain at least 85%

## Wages by Employment Type



# MSS IN THE COMMUNITY

MSS would like to thank a few of our community partners who help us succeed through collaboration, volunteering, community engagement, and support.

21 Roots Farm

AIS

Alondra Garza

American Legion Post 630

American Legion Post 1776

Amvets Post #1

Arc of Greater Twin Cities

Arrow Companies

Avalon School St. Paul

A'viands at Augsburg  
College

Boss Foundation

Boyum Barescheer

Burnsville Rotary  
Foundation

Burnsville Savage Lion's  
Club

Cardboardo Art

Carnage the Executioner

Cashe Software

Century College

Cheese Bros.

City Wide Facility Solutions

COMPAS

Consolidated  
Communications

Cow Tipping Press

Culver's Restaurants

Dark Clouds

Dayton's Bluff Community  
Council

Disability IN: Minnesota

DMR Supplies

Eagan Foundation

Eagan Lion's Club

East Side Area Business  
Association

EFH

Ergodyne

Family of David Rosenblum

Feed My Starving Children

F.R. Bigelow Foundation

Fredrikson and Bryon

Freimuth and Co.

Gallagher Financial  
Services

Hamline University

Hiway Credit Union

Hy-Vee

Ideal Printers

Kannegiesser Etech

Kehayr Brown-Ransaw

Lakeville Lions Club

Learning Center

Lumitas Wealth Strategies

Lyth and Mary Hartz

Margaret Rivers Fund

Mark Lindstrom Art

Meals on Wheels

Medica

Mercarik, Inc.

Metropolitan Airports  
Commission

Metropolitan Regional  
Arts Council

Minnesota Department of  
Employment & Economic  
Development

Minnesota Department of  
Human Services

Minnesota Department of  
Transportation

Minnesota Governor's  
Council

Minnesota State Arts  
Board

Minnesota United FC

Mississippi Market

MME Group

Mosaic on a Stick

Muller Memorial

National Endowment for  
the Arts

Nina Robinson

Northrup Grumman

North St. Paul-  
Maplewood-Oakdale  
Rotary Club

Northwoods Equity

Old National Bank

Open Eye Figure Theater

Optage Senior Dining  
Choices, Roseville

Osseo Lions Club

Otto Bremer Trust

Party Time Liquor

PCs for People

Pollinate MN

Premier Banks

RBC Foundation

Rice Street Community  
Garden

Richard M. Schulze Family  
Foundation

Roots Music Therapy

Rosemount VFW 9433

Sarah, Inc.

Shavlik Family Foundation

Shoreview Community  
Foundation

SICK, Inc.

Smith's Medical

South Dakota State  
Vocational Rehabilitation  
Services

South Robert Street  
Business Association

Spectrum Plastics Group

Spire Credit Union

St. Paul College

St. Paul Cultural STAR

St. Paul Fire Department

St. Paul Foundation

St. Paul Masonic Center

St. Paul Minnesota Port  
Authority

St. Paul Park Newport  
Lions Club

St. Paul Parks and  
Recreation Department

St. Paul Police Department

St. Paul Public Works

Texas A&M University

## 10,300 hours

of community engagement  
provided by MSS in 2022



# 2022 FINANCIAL HIGHLIGHTS

## Revenue & Expenses

Revenue	Without Donor Restrictions			With Donor Restrictions	Agency Total
	Hub Day and Employment Services	Day Services	Other Non-Operating		
Program service fees	\$796,057	\$6,147,914			\$6,943,971
Supported employment site revenue	\$210,553	\$70,087			\$280,640
Vocation rehab service fees	\$195,828	-			\$195,828
Extended employment and wage equity	\$292,141	-			\$292,141
Grants and contributions	\$201,253	\$230,392		\$473,875	\$905,520
Government emergency funding	\$193,221	\$1,595,050			\$1,788,271
Interest and investment income (loss)	\$5,510	\$17,493		\$(273,900)	\$(250,897)
Special event, net			\$100,906		\$100,906
Deferred compensation investment income			\$(29,984)		\$(29,984)
Miscellaneous income	\$89,850	\$78,051			\$167,901
Released from restriction	\$54,201	\$151,159		\$(205,360)	-
<b>Total Revenue</b>	<b>\$2,038,614</b>	<b>\$8,290,146</b>	<b>\$70,922</b>	<b>\$(5,385)</b>	<b>\$10,394,297</b>
<b>Expenses</b>					
Program services	\$1,592,036	\$6,969,735			\$8,561,771
Management and general	\$257,852	\$1,085,698			\$1,343,550
Fundraising	\$32,329	\$136,121			\$168,450
<b>Total Expenses</b>	<b>\$1,882,217</b>	<b>\$8,191,554</b>			<b>\$10,073,771</b>
<b>Increase (decrease) in Net Assets</b>	<b>\$156,397</b>	<b>\$98,592</b>	<b>\$70,922</b>	<b>\$(5,385)</b>	<b>\$320,526</b>

# 2022 FINANCIAL HIGHLIGHTS

Statement of Financial Position – Fiscal Year 2022

## Assets

Cash and Investments	2,401,363
Accounts Receivable & Prepaid Expenses	1,435,718
Land, Building & Equipmen, Net of Depreciation	1,294,964
Intangible Assets	-
O'Neil Endowment Fund	1,615,784
<b>Total Assets</b>	<b>\$7,495,179</b>

## Liabilities and Net Assets

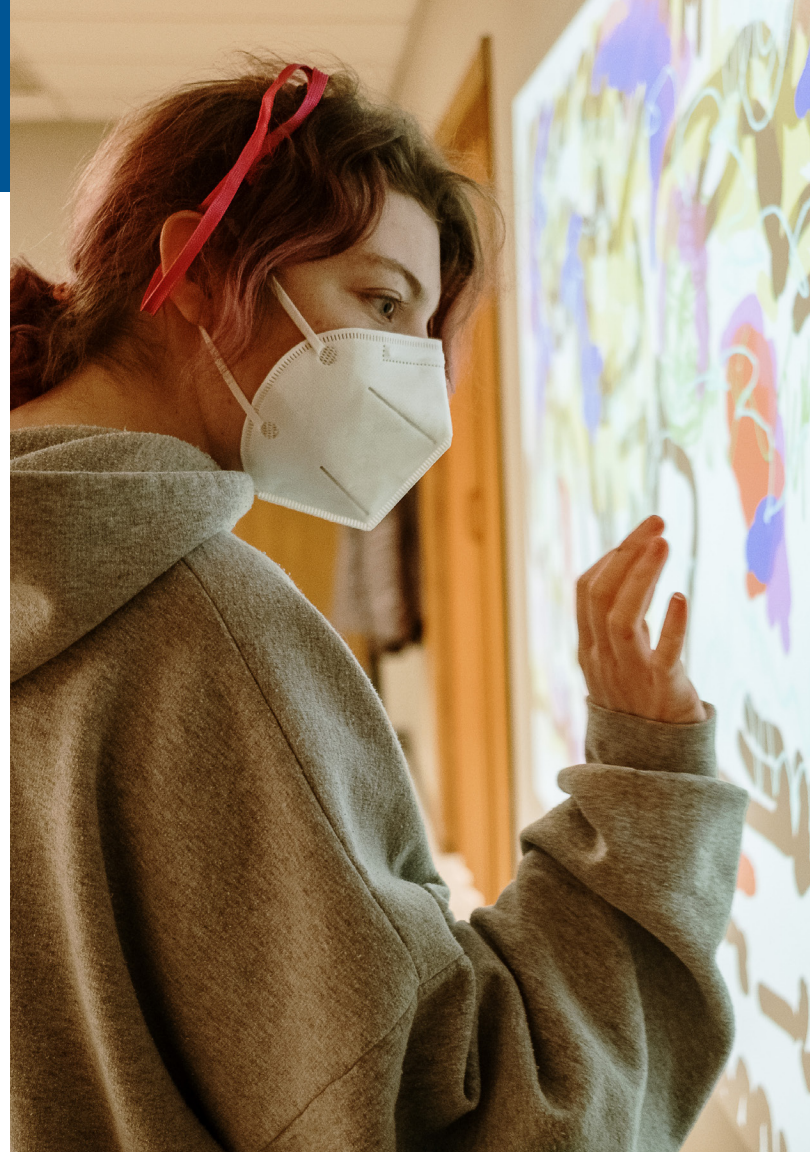
### Liabilities

Current liabilities	917,311
Long-Term Liabilities	1,145,437
<b>Total Liabilities</b>	<b>\$2,062,748</b>

### Net Assets

Net Assets Without Donor Restrictions	3,284,065
Net Assets With Donor Restrictions	2,148,366
<b>Total Net Assets</b>	<b>\$5,432,431</b>

<b>Total Liabilities and Net Assets</b>	<b>\$7,495,179</b>
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## MANAGEMENT AND OPERATIONS TEAM

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Scan for our  
**Board of  
Directors**

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Fax: 952-891-1922

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[FreshEyeGalleryMpls@gmail.com](mailto:FreshEyeGalleryMpls@gmail.com)

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*MSS primarily supports individuals in Hennepin, Ramsey, Dakota, and Washington counties.  
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